

## **The Modern Slavery Act 2015 Slavery and Human Trafficking Statement**

### **Key Principles**

The Transparency in Supply Chains provision in the Modern Slavery Act seeks to address the role of businesses in preventing modern slavery from occurring in their supply chains and organisations.

Modern slavery is a crime resulting in an abhorrent abuse of human rights. It is constituted in the Modern Slavery Act 2015 by the offences of 'slavery, servitude and forced or compulsory labour' and 'human trafficking'.

Every organisation carrying on a business in the UK with a total annual turnover of £36m or more will be required to produce a slavery and human trafficking statement for each financial year of the organisation.

### **Exception**

Urban Planters operate under a franchise model. The current turnover of the franchisor (Urban Planters Franchise Ltd) is below the £36m threshold that requires us to produce a slavery and human trafficking statement. In determining the total turnover of the business, only the turnover of the franchisor has been considered. The turnover of our franchisees using our trademarks and distributing goods or providing services has not been used in calculating our turnover.

We can also confirm that each of our individual franchisees' turnover also falls below the £36m threshold, which also make them individually exempt from having to produce a slavery and human trafficking statement.

### **Our Duties**

Urban Planters will:

- Not support or deal with any business knowingly involved in slavery or human trafficking;
- Ensure that we and our franchise are free from modern slavery;
- Carry out due diligence processes with our supply chain to ensure the above remains true.

### **Review of the Statement**

The Slavery and Human Trafficking Statement will be reviewed and up-dated every year unless a change in circumstance or legislation requires us to do so sooner.



Franchise Director  
Date: 2<sup>nd</sup> January 2018

