



Anti Slavery and Human Trafficking Policy 2023

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| Author: |  ate: | 28.09.2023 |
| Review Date: | 30.04.2024 | |
| Reviewed by: | Safety Forward Ltd | |
| Company Details: | The Palfreymans Ltd T/A Urban Planters | |
| The Plant House, Stretton Road, Tansley, Matlock, Derbyshire, DE4 5GE |  | |
| Responsible Person: Alan Page | | |

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes Urban Planters' slavery and human trafficking statement for the current fiscal year.

Slavery and human trafficking policy

We are committed to acting ethically and implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place within our supply chain or any part of our business.

Training

We have provided training to all our employees to increase their awareness and understanding of the signs of modern slavery and human trafficking. We have also made them aware of the steps they must take to counter this criminal activity should they know or suspect it is taking place.

All of our Directors and Senior Management Team have been briefed on this subject and are aware of their commitment to check for compliance within our supply chain and within our business in their respective region.

Supply chain

As a part of our company's due diligence process, we internally review our supply chain to evaluate human trafficking and slavery risks. We will only work with organisations who also commit to the eradication of slavery and human trafficking. We will expect all those in our supply chain to comply with our values. We will require from our suppliers an annual statement of their commitment and the actions they have taken to eliminate modern slavery.

Urban Planters will not support or deal with any business knowingly involved in slavery or human trafficking.

Urban Planters Directors will ensure all our activities comply with the Modern Slavery Act 2015 and will provide adequate resources, training and investment to ensure that slavery and human trafficking is not taking place within Urban Planters or its supply chain.

This policy will be reviewed annually, when circumstances indicate a change is needed or when legislation is introduced that necessitates change.

Policy sign off

Company Directors acceptance of responsibility for the policy and its implementation.

As Directors of Urban Planters, we accept responsibility for ensuring that Urban Planters is managed in a manner that will provide for compliance with Urban Planters' legal obligations and conformity with the objectives and requirements as detailed in this policy.

Name: (Print) Thomas Palfreyman (Managing Director)

Signature: 

Date: 28th September 2023